



## LINC LIMITED

(Formerly Known as Linc Pen & Plastics Limited)  
Regd. Office: Aurora Water Front, 18<sup>th</sup> Floor, GN 34/1, Sector-V, Salt Lake, Kolkata -700 091  
Ph: (033) 68262100, E-mail: [investors@lincpen.com](mailto:investors@lincpen.com)  
Website: [www.lincpen.com](http://www.lincpen.com), CIN: L36991WB1994PLC065583

### **POSTAL BALLOT NOTICE**

(Pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014)

**TO THE MEMBERS OF Linc Limited** (Formerly known as Linc Pen & Plastics Ltd.)

NOTICE is hereby given pursuant to and in compliance with the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the various Circular issued by the Ministry of Corporate Affairs and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and pursuant to other applicable laws and regulations (including any statutory modification or re-enactment thereof for the time being in force, and as amended from time to time), that the resolutions appended below for the appointment of Shri Sanjay Jhunjhunwalla (DIN: 00233225) as Non-Executive, Independent Director and Shri Narayan Kumar Dujari (DIN: 03160828) as Director-Finance (Executive category) on the Board of Linc Limited (the "Company") is proposed for approval of the Members of the Company through postal ballot by remote e-voting process ("e-voting").

The Explanatory Statement pursuant to Sections 102, 110 and other applicable provisions, if any, of the Companies Act, 2013 pertaining to the aforesaid resolutions setting out the material facts concerning the aforesaid appointment of Directors is annexed hereto for your consideration.

The Board of Directors of the Company has appointed Shri Dhruba Charan Sahoo, Practicing Company Secretaries, as the Scrutinizer for conducting the postal ballot only through the e-voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

In accordance with the provisions of the MCA Circulars, Members can vote only through the remote e-voting process. Accordingly, the Company is pleased to offer a remote e-voting facility to all its Members to cast their votes electronically. Members are requested to read the instructions in the Notes to this postal ballot notice ("Postal Ballot Notice") to cast their vote electronically. Members are requested to cast their vote through the e-voting process not later than 5.00 p.m. IST on Thursday, 14<sup>th</sup> April, 2022, to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the shareholder.

In accordance with the provisions of the MCA Circulars, the Company has made arrangements for the Members to register their e-mail addresses. Therefore, those Members who have not yet registered their e-mail addresses are requested to register the same by following the procedure set out in the notes to this Postal Ballot Notice.

The Scrutinizer will submit his report to the Managing Director of the Company after completion of scrutiny of the e-voting. The results shall be declared on or before Saturday, 16<sup>th</sup> April, 2022 and communicated to the Stock Exchanges where shares of the Company are listed, National Securities Depository Limited ("NSDL"), Maheshwari Datamatics Private Limited, Registrar and Share Transfer Agent and will also be displayed on the Company's website [www.lincpen.com](http://www.lincpen.com). The Company will also display the results of the Postal Ballot at its Registered Office.

SPECIAL BUSINESS:

1. Appointment of Shri Sanjay Jhunjhunwalla (DIN: 00233225) as Non-Executive, Independent Director of the Company.

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors), Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Shri Sanjay Jhunjhunwalla (DIN: 00233225), who was appointed as an Additional Director under the category of Independent Director of the company by the Board of Directors pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company, be and is hereby appointed as an Independent Director, not liable to retire by rotation and to hold office for a term of 5 (Five) Years with effect from 12th November, 2021, upon such remuneration as may be determined by the Board of Directors of the Company from time to time within the overall limits under the Companies Act, 2013.

FURTHER RESOLVED THAT the Board of Directors be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

2. Appointment of Shri Narayan Kumar Dujari (DIN: 03160828) as a Director of the Company.

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to provisions of Section 152, and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made there under, approval of the Company be and is hereby accorded to the appointment of Shri Narayan Kumar Dujari (DIN: 03160828) as Director of the Company, liable to retire by rotation.

FURTHER RESOLVED THAT pursuant to provisions of Sections 196, 197, 198 and 203 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made there under, read with Schedule V to the Companies Act, 2013, Shri Narayan Kumar Dujari is appointed as Director - Finance of the Company for a period of 3 years with effect from 14th February, 2022 at the following remuneration, as approved by the Nomination and Remuneration Committee of the Board of Directors.

**Salary:** Rs. 1,66,250/- (One lakh sixty six thousand two hundred and fifty only) per month.

**Other Benefits and Perquisites:** As detailed in the explanatory statement pursuant to Section 102 of the Companies Act, 2013 annexed thereto, subject to a maximum of 50% of the Annual Salary.

FURTHER RESOLVED THAT in the absence or inadequacy of profits in any financial year the Director – Finance will be paid the remuneration as mentioned, as minimum remuneration subject to the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

FURTHER RESOLVED THAT the appointment of Shri Narayan Kumar Dujari as Director-Finance is subject to his remaining a Director of the Company."

By order of the Board

Registered Office

Auror Water Front,  
18th Floor, GN 34/1,  
Sector-V, Salt Lake,  
Kolkata – 700 091

Dated: 14th February, 2022

DIPANKAR DE  
Company Secretary

**Notes:**

1. The Explanatory statement pursuant to Sections 102 and 110 of the Act stating all material facts and the reasons for the proposals set out in resolution is annexed herewith.

2. In line with the MCA Circulars, the Postal Ballot Notice is being sent only by electronic mode to those members whose names appear on the Register of Members/List of Beneficial Owners as on Friday, 11th March, 2022 ("Cut-Off Date") received from Depositories and whose e-mail addresses are registered with the Company/Depositories. Members may please note that the Postal Ballot Notice will also be available on the Company's website at [www.lincpen.com](http://www.lincpen.com), websites of the Stock Exchanges where shares of the Company are listed and on the website of National Securities Depository Limited ("NSDL").

3. Members who have not registered their e-mail address are requested to register the same in respect of shares held in electronic form with the Depository through their Depository Participant(s) and in respect of shares held in physical form by writing to the Company's Registrar and Share Transfer Agent, Maheshwari Datamatics Private Limited, 23, R N Mukherjee Road, 5th Floor, Kolkata - 700 001, West Bengal.

4. In accordance with the provisions of the MCA Circulars, Members can vote only through the remote e-voting process. Physical copies of the Postal Ballot Notice and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot. Members, whose names appear on the Register of Members/List of Beneficial Owners as on Friday, 11th March, 2022 will be considered for the purpose of e-voting.

5. Resolution passed by the Members through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.

6. Voting rights of a Member/ Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her/its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date. A person who is not a shareholder on the relevant date should treat this notice for information purpose only.

7. In compliance with Sections 108 and 110 of the Act and the rules made there under, the MCA Circulars and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically and vote on the resolutions through the e-voting service facility arranged by National Securities Depository Limited ("NSDL"). The instructions for e-voting are provided as part of this Postal Ballot Notice.

8. Members desiring to exercise their vote through the e-voting process are requested to read the instructions in the Notes under the section "General information and instructions relating to e-voting" in this Postal Ballot Notice. Members are requested to cast their vote through the e-voting process not later than 5.00 p.m. IST on Thursday, 14th April, 2022 to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the shareholder.

9. The e-voting period commences at 9:00 a.m. (IST) on Wednesday, 16th March, 2022 and ends at 5:00 p.m. (IST) on Thursday, 14th April, 2022. Members desiring to exercise their vote should cast their vote during this period, to be eligible for being considered.

10. The Scrutinizer will submit his report to the Managing Director after the completion of scrutiny, and the result of the voting by postal ballot through the e-voting process will be announced by any Director of the Company duly authorised, on or before Saturday, 16th April, 2022 will also be displayed on the website of the Company ([www.lincpen.com](http://www.lincpen.com)), besides being communicated to the Stock Exchanges, Depositories and RTA.

11. The resolution, if passed by the requisite majority, shall be deemed to have been passed on Thursday, 14th April, 2022, i.e., the last date specified for receipt of votes through the e-voting process.

12. All the material documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the e-voting process. Members seeking to inspect such documents can send an email to [investors@lincpen.com](mailto:investors@lincpen.com)

13. General information and instructions relating to e-voting are as under:

**The process for remote e-voting:**

*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*

**Step 1: Access to NSDL e-Voting system**

**A) Login method for e-Voting for Individual Members holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Login method for Individual Members holding securities in demat mode is given below:

Type of Members	Login Method
Individual Members holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. If you are already registered for <b>NSDL IDeAS facility</b>, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “<b>Beneficial Owner</b>” icon under “Login” which is available under “<b>IDeAS</b>” section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period.</li> <li>2. If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “<b>Register Online for IDeAS</b>” Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> </ol>
Individual Members holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.</li> <li>2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of <b>e-Voting service provider i.e. NSDL</b>. Click on <b>NSDL</b> to</li> </ol>

	<p>cast your vote.</p> <p>3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></p> <p>4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. <b>NSDL</b> where the e-Voting is in progress.</p>
Individual Members (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or <b>e-Voting service provider-NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 224 430
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 or 022-23058542-43

***B) Login Method for Members other than Individual Members holding securities in demat mode and Members holding securities in physical mode.***

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for Members other than Individual Members are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those members whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for Members**

- a. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [dcsahoo123@rediffmail.com](mailto:dcsahoo123@rediffmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).
- c. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
- d. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Mr. Amit Vishal, Senior Manager and /or Ms. Pallavi Mhatre, Manager at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

### **Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013 read with rule 22 of the Companies (Management and Administration) Rules, 2014 and Disclosure under SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015.**

**Item No. 1:** The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, appointed Shri Sanjay Jhunjunwala (DIN: 00233225) as an Additional Director of the Company under the category Independent Director at the Meeting of the Board of Directors held on 12th November, 2021 subject to approval of the Members. The Board formed an opinion that Shri Sanjay Jhunjunwala is a person of integrity and possess relevant expertise and experience for being appointed an Non-Executive Independent Director of the Company. In the opinion of the Board, Shri Jhunjunwala fulfills the conditions specified in the Act and the Rules made thereunder and that he is independent of the Management.

Shri Sanjay Jhunjunwala has furnished to the Board the requisite declaration contemplated under Section 149(7) of the Act stating that he is an Independent Director within the meaning of Section 149(6) of the Act. A notice has been received under Section 160 of the Companies Act, 2013 from a member proposing Shri Sanjay Jhunjunwala as a candidate for the office of the Director of the Company.

During this term, his period of office as Independent Director shall not be liable to retirement by rotation.

Brief particulars of Shri Sanjay Jhunjunwala: (58), is a commerce graduate from Calcutta University and having more than 35 years of rich experience in diverse fields. He is Whole Time Director of M/s Turtle Limited. Shri Jhunjunwala is the driving force behind the successful making of the 'Turtle' Brand. Besides association with various trade committees, Shri Jhunjunwala is also engaged in conducting

personality development classes or engrossed in social welfare activities. He poses the skills and capabilities required for the role of Independent Director.

The Board of Directors recommends the resolution for approval of the Members of the Company as Special Resolution appointing him as an Independent Director for a term of five years.

He is not holding directorship in any other listed company.

Except Shri Sanjay Jhunjhunwalla, none of the Directors or Key Managerial Personnel of the Company or their relatives have any concern or interest, financial or otherwise, in the proposed resolution.

**Item No. 2:** The Board of Directors of the Company at the meeting held on 14<sup>th</sup> February, 2022, on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Shri Narayan Kumar Dujari as an Additional Director. A notice has been received under Section 160 of the Companies Act, 2013 from a member proposing the candidature of Shri Narayan Kumar Dujari for the office of Director of the Company.

Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors in their Meeting held on 14<sup>th</sup> February, 2022, has also approved the appointment of Shri Narayan Kumar Dujari as Director- Finance for a period of 3 years w.e.f. 14<sup>th</sup> February, 2022, subject to approval by the Members of the Company by way of Special Resolution, at a remuneration specified in the proposed resolutions and perquisites as mentioned below:

#### **Details of the Other Benefits and Perquisites referred to in the resolutions at item numbers 2**

- a) The Company's contribution to Provident Fund, Superannuation Fund and Gratuity as per rules applicable to the senior executives.
- b) The Company's contribution to National Pension Scheme upto 10% of basic salary.
- c) Payment of Bonus and Exgratia as per rules applicable to the senior executives.
- d) Leave Travel Assistance for self and family as per policy of the Company.
- e) Encashment of unavailed leave as per the rules of the Company at the time of retirement / cessation of service, Telephone and Mobile Phone Expenses and Provision of Car with Driver.

In the event of loss or inadequacy of profits in any financial year the remuneration by way of Salary and Perquisites payable to Director-Finance shall not exceed the limits prescribed under the Companies Act, Act, 2013 and rules made thereunder.

Brief particulars of Shri Narayan Kumar Dujari: (55), is a graduate in Commerce from St. Xaviers College, Kolkata and Fellow Member of Institute of Chartered Accountants of India (ICAI) and Institute of Company Secretaries of India, having cleared all his examinations in first attempt. He secured 34<sup>th</sup> Rank (All India) in the final exam of ICAI and 23<sup>rd</sup> rank in Calcutta University at the time of graduation.

He has more than 34 years of professional experience. He started his professional journey in 1988 with Landis & Gyr Ltd (earlier known as VXL Landis & Gyr Ltd) and worked with them for 6 years as Manager – Accounts & Company Secretary. During his tenure, he was sent for 14 days overseas training to the headquarters of Landis & Gyr in Switzerland. From 1994 to 2000 he worked with 2 listed Companies and an Infrastructure Company as Finance Controller & Company Secretary.

He joined Linc Ltd (earlier known as Linc Pen & Plastics Ltd) in the year 2000 as GM-Finance & Company Secretary and is working with the Company for the last 21 years.

He has been the CFO of the Company for the last 9 years and was Company Secretary of the Company till the year 2021.

Shri Dujari is holding 500 shares in our Company.



The approval of the Members is being sought by way of Special Resolution, as the remuneration to Managing Director, Whole Time Director, Director – Sales & Marketing and Director - Finance, may exceed 10% and 5% limits specified under Section 197 of Companies Act, 2013 and Regulation 17(6)(e) of the Listing Regulation, 2015, respectively, during their tenure of appointment. The Board of Directors recommends the resolution for approval of the Members of the Company as Special Resolution appointing him as a Director (Executive category) for a term of three years.

Except Shri Narayan Kumar Dujari, none of the Directors or Key Managerial Personnel of the Company or their relatives have any concern or interest, financial or otherwise, in the proposed resolution.

He is not holding directorship in any other listed company.

Registered Office

Auror Water Front,  
18th Floor, GN 34/1,  
Sector-V, Salt Lake,  
Kolkata – 700 091

Dated: 14th February, 2022

By order of the Board

DIPANKAR DE  
Company Secretary