

LINC PEN & PLASTICS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

PREAMBLE

Social and environmental responsibilities have always been at the forefront of Linc Pen & Plastics Ltd. (LPPL) operating philosophy.

POLICY

The Company's CSR policy has been redefined /amended by the Board in its meeting held on 11th November, 2014 to comply with the requirements of Section 135 and Schedule VII of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014. The Policy is guided by the core values of quality, reliability, trust and international best practices and is driven by our aspiration for excellence in the overall performance of our business. The CSR activities to be undertaken by the Company in India amongst others, will be as specified in Schedule VII of the Companies Act 2013 and expenditure thereon excluding activities undertaken in pursuance of normal course of business of the Company. The CSR policy of the Company would be governed by the provisions of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014.

The CSR activities to be undertaken would be assessed on various parameters such as – health indicators, literacy levels, gender social and economic status with population data - below the poverty line and above the poverty line, state of infrastructure etc.

CSR ACTIVITIES/ PROGRAMMES/ PROJECTS

The thrust of the CSR activities to be undertaken by the Company is to create enabling environment for the Company to operate by exhibiting responsible business practices and good governance. The Company has contributed in the field of Education, Preventative Health Care and Education for the Scheduled Castes and the Scheduled Tribes. LPPL has adopted the strategy of supporting Good News Children Education Mission an NGO to carry out education activity for the socially backward students.

IMPLEMENTATION AND MONITORING MECHANISM

The CSR Committee of the Board on the recommendation of the management, having requisite expertise in the field of social and development work will monitor the CSR Policy and ensure implementation of the CSR activities, from time to time. The CSR Committee will ensure that a transparent monitoring mechanism is in place for implementation of CSR projects / programmes / activities. The Committee is authorized to appoint specialized agency and consultants for monitoring the project, if required. The surplus arising out of the projects / programmes / activities does not form part of the business profit of the company.

CONTINUAL UPDATION

The policy is subject to continuous review and updation in line with the changes in laws or otherwise, as may be deemed necessary by the Board of Directors of the Company.